



**Compass**  
Community Services

*is seeking applicants for the following position:*

## **CLINICAL THERAPIST**

**(Full-Time, permanent)**

Compass Community Services is seeking applications who enjoy a flexible workplace, flexible schedules, and a supportive, enthusiastic team. This position is based at the agency's Guelph and county locations.

### **Key Accountabilities**

- Provide assessment, counselling, and/or education to individuals, couples, families and groups.
- Be comfortable leading a group, a workshop, a project, or a program.
- Complete client documentation in a timely and professional manner.
- Ensure a holistic, quality approach to client care consistent with Compass' Mission, Vision, Values.
- Ability to provide services in French and/or second language (in addition to English) will be considered an asset.
- Available to work flexible hours (some evening hours), required.

### **Qualifications**

- A Masters-level degree in Social Work or counselling-related field
- Registration in good standing with a regulatory college in Ontario, whose members may practice the controlled act of psychotherapy
- 1-3 years counselling experience.
- Demonstrated knowledge and understanding of therapeutic theories as they relate to domestic violence and trauma.
- EMDR training an asset.
- Demonstrated proficiency in operation and use of a computer, related technologies and software required for the role(s)
- Ability to work both independently and as part of a team
- Knowledge of the social service and health sectors, including (but not limited to):
  - Features of conditions as listed in the Diagnostic and Statistical Manual of Mental Disorders (DSM-V)
  - Clinical assessment tools (e.g. PHQ-9, GAD-7)
  - Motivational interviewing techniques
  - Intersectionality and social determinants of health related to mental health care
  - Relevant sections of legislation (e.g. Mental Health Act, Personal Health Information Protection Act, Regulated Health Professions Act, Health Care Consent Act, Child Youth and Family Services Act)

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- Valid driver's license, appropriate automobile insurance as required by Compass
- Knowledge and experience working with Microsoft Office Suite.
- Knowledge and experience working with Caseworks or other similar Client Management Software an asset.
- This position requires the candidate to produce a Vulnerable Sector Check satisfactory to the agency prior to commencement of employment.

This position is full-time, permanent.

**Interested applicants are invited to submit a resume and cover letter by email to:**

**[HR@compasscs.org](mailto:HR@compasscs.org)**

*Compass believes in a diversity-friendly work environment and encourages all people with the above qualifications, including those of all cultural backgrounds, ethnicities, sexual/gender identities, abilities, and beliefs, to apply.*

*We thank all applicants for their interest in this position and regret that we are able to contact only those being invited for an interview.*

*In accordance with the Ontario Human Rights Codes, Accessibility for Ontarians with Disabilities Act (AODA) and the agency's Accommodation Policy, accommodations will be provided at any point throughout the hiring process, provided the candidate makes their accommodation needs known to Compass.*

