



is seeking applicants for the following position:

Partner Assault Response (PAR) Program Facilitator, Part-Time 18 months Fixed Term

Compass Community Services is seeking applications for a *part-time/fixed term* Partner Assault Response (PAR) Program Facilitator to serve residents of Guelph and Wellington County. This position is based at the agency's Guelph location.

Overview:

PAR Program Facilitator provides psychoeducation to individuals found guilty of a criminal offence relating to their current or former partner. The program has two primary goals: to enhance safety and to increase the accountability for those who demonstrate abusive behavior.

The function of this program is to facilitate at ministry mandated 12 session psychoeducational curriculum through group or individual sessions for those convicted or charged related to intimate partner violence. This position reports to the Director, Mental Health Services.

Key Accountabilities

- Facilitate the PAR program group by providing group psychoeducational sessions, using the Ministry of Attorney General's PAR group curriculum for those who have been charged with Intimate Partner Violence or exhibit traits of IPV in their relationships and currently on probation.
- Complete documentation in a timely and professional manner.
- Communicate with Justice personnel (Crown, Probation and Parole) as needed
- Ensure a holistic, quality approach to client care consistent with Compass's Mission, Vision, Values and Strategic Plan.
- Ability to provide services in a second language (in addition to English) will be considered an asset.
- Available to work flexible hours (at least one evening per week).

Qualifications

- A diploma or degree in social service, community service, counselling, corrections

- Demonstrated knowledge and understanding facilitating groups
- 1-3 years of experience in a similar role or environment
- Demonstrated proficiency in operation and use of a computer, related technologies and software required for the role(s)
- Able to articulate and analysis of Intimate Partner Violence as it relates to gender roles, socialization, the dynamic of power and control and the effects on families.
- Membership in a professional association or regulatory college is an asset
- Knowledge of the social service, justice, and health sectors an asset
- Knowledge and experience working with Microsoft Office Suite and JaneAPP or other similar Client Management Software an asset.
- This position requires the candidate to produce a Vulnerable Sector Check satisfactory to the agency prior to commencement of employment.

Interested applicants are invited to submit a resume and cover letter by May 3, 2024 at 5:00 p.m. by email to: HR@compasscs.org

Compass Community Services believes in a diversity-friendly work environment and encourages all people with the above qualifications, including those of all cultural backgrounds, ethnicities, sexual/gender identities, abilities, and beliefs, to apply.

AI is used to screen resumes through posting platform.

We thank all applicants for their interest in this position and regret that we are able to contact only those being invited for an interview.

In accordance with the Ontario Human Rights Codes, Accessibility for Ontarians with Disabilities Act (AODA) and the agency's Accommodation Policy, accommodations will be provided at any point throughout the hiring process, provided the candidate makes their accommodation needs known to Compass.

