



Compass
Community Services

is seeking applicants for the following position:

CLINICAL THERAPIST

(Full Time, Permanent)

Compass Community Services is seeking applications for a full-time Clinical Therapist to serve residents of Guelph and Wellington County. This position is based at the agency's Guelph and county locations. This position will be located in both Fergus and Guelph Compass offices.

Key Accountabilities

- Provide assessment, counselling, and/or education to individuals, couples, families, and groups.
- Be comfortable leading a group, a workshop, a project, or a program.
- Complete client documentation in a timely and professional manner.
- Ensure a holistic, quality approach to client care consistent with Compass' Mission, Vision, Values.
- Ability to provide services in French and/or second language (in addition to English) will be considered an asset.
- Available to work flexible hours (days and evenings shifts), required.
- Conduct/Administer single session therapy, trauma informed brief therapy, EAP and FFS programs.
- Facilitate Psychoeducational and/or psychotherapy group sessions.

Qualifications

- A Masters-level degree in Social Work or counselling-related field.
- Registration in good standing with the Ontario College of Social Workers and Social Service Workers (OCSW&SSW), or College of Registered Psychotherapists of Ontario (CRPO).
- 3-5 years counselling experience.
- Demonstrated knowledge and understanding of therapeutic theories as they relate to anxiety/mood related disorders, intimate partner violence, gender-based violence, and trauma.
- EMDR training is an asset.
- Demonstrated proficiency in operation and use of a computer, related technologies and software required for the role(s).
- Ability to work both independently and as part of a team.
- Knowledge of the social service and health sectors, including (but not limited to):
 - Features of conditions as listed in the Diagnostic and Statistical Manual of Mental Disorders (DSM-V).
 - Clinical assessment tools.
 - Motivational interviewing techniques.
 - Intersectionality and social determinants of health related to mental health care.

20 Shelldale Crescent, Guelph, ON N1H 1C8
519-824-2431 • 1-800-307-7078

 @CompassCSGW | compasscs.org

- Relevant sections of legislation (e.g., Mental Health Act, Personal Health Information Protection Act, Regulated Health Professions Act, Health Care Consent Act, Child Youth and Family Services Act).
- Knowledge and experience working with Microsoft Office Suite.
- Knowledge and experience working with Jane App or other similar Client Management Software an asset.
- Valid driver's license, appropriate automobile insurance as required by Compass.
- This position requires the candidate to produce a Vulnerable Sector Check satisfactory to the agency before starting employment.

This position is permanent, full time (5 days per week, 32 hours per week)

Compensation range: \$35.10-38.62/hour

Staff who travel to conduct business of the agency will be paid at the current CRA mileage rate.

Interested applicants are invited to submit a resume and cover letter through Indeed.ca:

<https://ca.indeed.com/jobs?q=clinical+therapist&I=Guelph%2C+ON&from=searchOnHP&vjk=e0d22ae003bd8fc6&advn=7521760366022823>

Compass believes in a diversity-friendly work environment and encourages all people with the above qualifications, including those of all cultural backgrounds, ethnicities, sexual/gender identities, abilities, and beliefs, to apply.

This posting will remain active until the position has been filled. We thank all applicants for their interest in this position and regret that we can contact only those invited for an interview.

AI is used to pre-screen resumes to meet basic criteria.

In accordance with the Ontario Human Rights Codes, Accessibility for Ontarians with Disabilities Act (AODA) and the agency's Accommodation Policy, accommodations will be provided at any point throughout the hiring process, provided the candidate makes their accommodation needs known to Compass.

